

**AQAR 2023 - 2024**



**SANTHIGIRI COLLEGE**  
**OF COMPUTER SCIENCES**  
Affiliated to M.G. University, Approved by AICTE and Accredited by NAAC



5.2.1 Number of placements of outgoing students during the year





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234895995/Trivandrum**  
**Date: 12/01/2024**

Ms. Amratha Lal  
Veeranmalayil(H) Upputhodu P.O ChalicityChalicity,  
Near Csi Church,  
Upputhode-685604,  
Kerala.  
Tel# 91-9961931776

Dear Amratha Lal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234895995**



  
PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunjeri P.O., Kochi 682 022  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234904499/Trivandrum**  
**Date: 12/01/2024**

Ms. Amina M H  
308/Manakkandathil (H) Vadakamurry/Thodupuzha East P.O. Mangatukavala,  
Near Silver Hills,  
Thodupuzha-685585,  
Kerala.  
Tel# 91-6282255967

Dear Amina M H,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

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**TCS Confidential**  
**TCSL/DT20234904499**



  
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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234897700/Trivandrum**  
**Date: 13/03/2024**

Mr. Alan George  
422/Kalathil House MullaringadMullaringad/Vannapuram,  
Mullaringad/Near Kalathil Stores,  
Mullaringad-685607,  
Kerala.  
Tel# 91-9961487935

Dear Alan George,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

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**TCSL/DT20234897700**



  
**PRINCIPAL**

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**VAZHITHALA P.O., THODUPUZHA**  
**KERALA, PIN : 685 583**



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234893172/Trivandrum**  
**Date: 13/03/2024**

Mr. Adhithyan R  
Kalasseril HouseAmbalam,  
Mahadeva Temple Koothattukulam,  
Koothattukulam-686662,  
Kerala.  
Tel# 91-9037600313

Dear Adhithyan R,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month

**TCS Confidential**  
**TCSL/DT20234893172**



  
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KERALA, PIN : 685 583

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234895103/Trivandrum**  
**Date: 13/03/2024**

Mr. Jerin T Joshy  
Thadathil HouseNjarakkad,  
Kadavoor,  
Kothamangalam-686671,  
Kerala.  
Tel# -9846309310

Dear Jerin T Joshy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234544778/Trivandrum**  
**Date: 12/01/2024**

Ms. Ayalin Roy  
Mundackal HouseKoduvely,  
Koduvely,  
Thodupuzha-685581,  
Kerala.  
Tel# 91-9188483918

Dear Ayalin Roy,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



  
PRINCIPAL 1

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN: 685 583

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234901326/Trivandrum**  
**Date: 13/03/2024**

Mr. Muhammed Aslam  
Thottiparambil (H)Keerikode,  
Keerikode,  
Thodupuzha-685585,  
Kerala.  
Tel# 91-9496181721

Dear Muhammed Aslam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



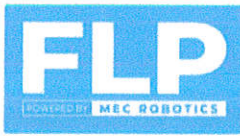
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+91 8281090009 www.flplabs.com info@flplabs.com

Dear Aparna Biju

**Subject: Offer of Internship - Research and Development**

We are pleased to offer you an internship position focused on research and development at MEC Robotics. Your background and passion for fostering creativity in young minds make you an excellent fit for our team.

**Internship Details:**

- **Position:** R&D Intern
- **Joining date:** 08 October 2024
- **Stipend:** 2500 per month
- **Working Hours:** 8:00 am to 4:00 pm

**Responsibilities:**

As an R&D Intern, you will be expected to:

- Collaborate with school students and educators to design and develop engaging robotics projects.
- Assist in the testing and refinement of robotic systems and components.
- Prepare instructional materials and conduct workshops for students.
- Document project progress and outcomes effectively.
- Provide technical support and guidance to school teams during project execution.

**Perks:**

This internship offers you the chance to gain hands-on experience in educational robotics, receive mentorship from experienced professionals, and network within the educational and robotics communities.

Please confirm your acceptance of this offer within 24 hours. If you have any questions or require further information, feel free to reach out to me directly at flpeducation2023@gmail.com

We are excited about the potential of your contributions to our team and look forward to working with you to empower the next generation of innovators through robotics education!

Best regards,

**Fazil PB**  
Team Manager  
MEC Robotics



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SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN: 685 583

2<sup>nd</sup> Floor, Alfiya Complex,  
Opp. RBI, Near Lissie Metro Station  
Banerji Rd, Kaloor  
Ernakulam, Kerala 682018



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234530268/Bangalore/BPS/BTN**  
**Date:21/01/2024**

Dear Ms. Anjana H,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.



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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com

Registered Office: 9th Floor, Nival Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

  
PRINCIPAL

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VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583



Leema George &lt;leemageorge@santhigiricollege.ac.in&gt;

**Fwd: Confirmation as Associate Software Engineer- Solver ERP Solutions..!!!**

1 message

**Bastin Prasad** <bastinprasad300@gmail.com>  
To: Leema George <leemageorge@santhigiricollege.ac.in>

Thu, Nov 7, 2024 at 7:34 PM

----- Forwarded message -----

From: **Anusha U** <anusha@solver-erp.com>

Date: Wed, 6 Nov 2024 at 12:21 PM

Subject: Confirmation as Associate Software Engineer- Solver ERP Solutions..!!!

To: bastinprasad300@gmail.com &lt;bastinprasad300@gmail.com&gt;

Cc: Jayakumar B &lt;jayan@solver-erp.com&gt;, Abin Baby &lt;abin.baby@solver-erp.com&gt;, Vyshak P M &lt;vyshak@solver-erp.com&gt;

Dear Bastin Prasad,

Greetings from **Solver ERP Solutions.!!**

After careful consideration, we are pleased to offer you the position of **Associate Software Engineer at Solver ERP Solutions**. This email will serve as your formal offer, and the start date for this position is on **11th November, 2024**.

The salary for this position will be **Rs.10,000/-** (Indian Rupees Ten Thousand ) **per month**.

This position is considered full-time, with standard business hours from 9:00 AM to 6:00 PM, Monday to Saturday. You may choose one Saturday off each month based on your preference. After six months, the working days will transition to Monday to Friday.

You will be entitled to standard federal holidays plus 12 days of Casual leave, 6 days of Sick leave and 9 days of Earned leave (Will be credited after 1 year of service except probation period) which can be used at your discretion.

You will be under probation period for the first **three** months and upon completion of satisfactory performance, your service will be confirmed.

Please review the company website for more information about **Solver ERP Solutions.**, our family, and our history. If you have any questions about this offer or would like more information, please contact us at any time using the phone number and email address below.

Also, you have to submit the below mentioned documents to complete your joining formalities at the date of joining.

- 1) 5 copies of Photograph (Soft copy also required)
- 2) 2 ID Proofs (Aadhar and Pan card)
- 3) Copies of all educational certificates, mark lists

To accept this offer, please revert via email.



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SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583

Thanks & Regards,

**ANUSHA U**

IT Recruiter

Mobile: +91 9074622701

Email: [anusha@solver-erp.com](mailto:anusha@solver-erp.com)

Facebook | LinkedIn | Insta | X  
[www.solver-erp.com](http://www.solver-erp.com)



OMAN | SAUDI | QATAR | INDIA

*Qdes Infotech has officially rebranded as Solver ERP. The legal entity will remain as Qdes Infotech Pvt Ltd and will continue as the registered company name for contracts, agreements, and payments.*



A handwritten signature in green ink, appearing to be 'J. Johnson', written in a cursive style.

PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234895421/Trivandrum**  
**Date: 07/02/2024**

Mr. Deepak K M  
Koonamkudiyil HouseCherukunnam,  
Asamannoor P O,  
Perumbavoor-683549,  
Kerala.  
Tel# 91-8589841867

Dear Deepak K M,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month





**TCS Confidential**  
**TCSL/DT20234895421**

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Tata Consultancy Services Limited

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VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234551419/Bangalore/BPS/BTN**  
**Date:27/02/2024**

Dear Mr. Bibin Binoy,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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TCSL/DT20234551419

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com

Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



  
PRINCIPAL<sup>1</sup>

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234612616/Bangalore/BPS/BTN**  
**Date:23/02/2024**

Dear Mr. Devajith Shaji,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20234612616

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



*[Signature]*  
PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234577004/Bangalore/BPS/BTN**  
**Date:21/01/2024**

Dear Mr. Mathew Santi,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20234577004

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

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Corporate Identification No. (CIN): L22210MH1995PLC084781



*[Signature]*  
PRINCIPAL 1

SANTIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234901156/Trivandrum**  
**Date: 12/01/2024**

Ms. Likesy Saviyo  
KandathilVazhithala,  
Near Santhigiri College Of Computer Sciences Vazhithala,  
Thodupuzha-685583,  
Kerala.  
Tel# 91-8590936682

Dear Likesy Saviyo,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234901156**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O., Kochi 682 030 India  
Tel: 0184 664 5000 Fax: 0184 664 5255 Website: www.tcs.com  
Registered Office: Narimall Building, 9th Floor, Nariman Point, Mumbai-400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



*J. V. Vazhithala*

**PRINCIPAL<sup>1</sup>**  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 503



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234901198/Trivandrum**  
**Date: 13/03/2024**

Mr. Likeson Saviyo  
Kandathil(H),  
Vazhithala,  
Thoduuzha-685583,  
Kerala.  
Tel# 91-8111940358

Dear Likeson Saviyo,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234901198**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
Registered Office: Narimall Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



**PRINCIPAL**  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234906344/Trivandrum**  
**Date: 12/01/2024**

Mr. Justin Jaison  
Vadakkunnel,  
Vannappuram,  
Thodupuzha-685607,  
Kerala.  
Tel# 91-9744287756

Dear Justin Jaison,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234906344**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0184 664 5000 Fax: 0184 664 5255 Website: www.tcs.com

Registered Office: Narimall Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



*[Signature]*  
**PRINCIPAL 1**  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234988312/Trivandrum**  
**Date: 07/02/2024**

Mr. Jude Prakash  
Poomattam House Muthalakodam P.O Pattayamkavala Thodupuzha,  
Near Muthalakodam,  
Thodupuzha-685605,  
Kerala.  
Tel# 91-8289839744

Dear Jude Prakash,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234988312**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri P.O, Kochi 682 030  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
MUTHALAKODAM P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234530333/Bangalore/BPS/BTN**  
**Date:21/01/2024**

Dear Mr. Josukutty George,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20234530333

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



  
PRINCIPAL

THODUPUZHA COLLEGE OF COMPUTER SCIENCES  
THODUPUZHA  
KERALA, PIN: 685 583

21-10-2024

Jibin Biju  
Parethazhathu (H)  
Mullaringadu P.O  
Pallikkavala, 685607,  
Idukki, Kerala

## Letter of Appointment

Dear Jibin Biju,

Thank you for exploring career opportunities with ALTOS TECHNOLOGIES. You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Python Developer by virtue of the interview and further discussions with us, effective from 01-05-2025.

If any delay in your work your salary will be cut off and If the work is delayed, the duration of the probation will be extended.

The company will offer you a starting salary of 12-15K per Month based on your performance in the said period.

Works are provided to you on the basis of requirements, you have to handover all the works on month end, if any delays were occur, and salary will be credited according to that.

You will get salary on the basis of work itself, not on the basis of duties and responsibilities.

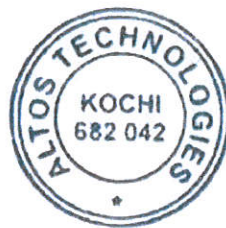
Work will change, according to that duties and responsibilities also changes, that will be informed through mail.

Your normal working hours will be 54 hours per week, to be worked Monday to Saturday. If company suggests at times, you are requested to work on holidays also.

For ALTOS technologies



ANAGHA K  
HR Executive



Yours Sincerely,

Jibin Biju



PRINCIPAL  
SANTHIGNI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234554554/Bangalore/BPS/BTN**  
**Date:16/02/2024**

Dear Mr. Hitesh Reji,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20234554554

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E.mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



  
1  
PRINCIPAL

SANTHOSH COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20245405953/Trivandrum**  
**Date: 16/07/2024**

Mr. Felix Pongola  
Pongolayil Arakulam,  
Arakulam,  
Thodupuzha-685591,  
Kerala.  
Tel# -

Dear Felix Pongola,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **₹3,53,578/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore / TCS Initial Learning Program (ILP); detailed under Terms & Conditions. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**  
**TCSL/DT20245405953**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusunjeri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
Registered Office: Narim Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



  
PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA,  
KERALA, PIN : 685 583





**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234577009/Bangalore/BPS/BTN**  
**Date:23/02/2024**

Dear Ms. Diana Shaji,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.


Private and Confidential  
TCSL/DT20234577009

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



  
PRINCIPAL  
SANTAPURI COLLEGE OF COMPUTER SCIENCES  
THODUPUZHA P. O., THODUPUZHA  
KERALA, PIN: 685 583



Decoders

www.f5decoders.com

25-03-2024

Bijimol Saji  
Kuzhikkattumalayil House  
Koothattukulam, Ernakulam  
686662

Dear Bijimol,

I am pleased to offer you the position of Junior Web Developer at F5 Decoders. We're excited to have you join our team. The commencement of your employment with us is scheduled for 25th March 2024 with a three-month training period during which you'll receive a salary of 5000 per month. After the training period, your salary will increase to 8000 per month, and further increments will be based on your performance.

During your training period, you'll have the opportunity to learn and grow in your role, gaining valuable experience that will set you up for success as a Web Developer. You'll be working closely with our experienced team members, honing your skills, and contributing to real projects. We're committed to supporting your professional development and ensuring that you have all the resources you need to excel in your role.

Warm regards,

Jomit Joby  
Proprietor  
F5 Decoders



  
PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA O., THODUPUZHA  
Kerala 685 583

 2nd Floor Mangalathu Building,  
Near Hi-Range Food Mall,  
Pala Road Thodupuzha  
Kerala 685584

 info@f5decoders.com

 +91 977 833 9551





Decoders

www.f5decoders.com

25-03-2024

Anju Saji  
Mankalayil House  
Pizhaku , Kottayam  
686651

Dear Anju,


I am pleased to offer you the position of Junior Web Developer at F5 Decoders. We're excited to have you join our team. The commencement of your employment with us is scheduled for 25th March 2024 with a three-month training period during which you'll receive a salary of 5000 per month. After the training period, your salary will increase to 8000 per month, and further increments will be based on your performance.

During your training period, you'll have the opportunity to learn and grow in your role, gaining valuable experience that will set you up for success as a Web Developer. You'll be working closely with our experienced team members, honing your skills, and contributing to real projects. We're committed to supporting your professional development and ensuring that you have all the resources you need to excel in your role.

Warm regards,

Jomit Joby  
Proprietor  
F5 Decoders



  
PRINCIPAL  
SATHIYAR COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA - 685 583

 2nd Floor Mangalathu Building,  
Near Hi-Range Food Mall,  
Pala Road Thodupuzha  
Kerala 685584

 info@f5decoders.com

 +91 977 833 9551





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234930527/Trivandrum**  
**Date: 07/02/2024**

Ms. Nandana Shaji  
Mudavammattathil House West, Kodikulam,  
Near Ghss West Kodikulam,  
Thodupuzha-685582,  
Kerala.  
Tel# 91-9633472072

Dear Nandana Shaji,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234930527**



PRINCIPAL 1  
SANTIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office: Nival Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234909094/Trivandrum**  
**Date: 07/02/2024**

Mr. Mathews P Jose  
Plackoottathil Kolani,  
Kolani,  
Thodupuzha-685608,  
Kerala.  
Tel# 91-9497216479

Dear Mathews P Jose,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



**TCS Confidential**  
**TCSL/DT20234909094**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
Registered Office: Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

1  
PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 503



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234612899/Bangalore/BPS/BTN**  
**Date:23/02/2024**

Dear Mr. Sharad T Satyanand,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234612899

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

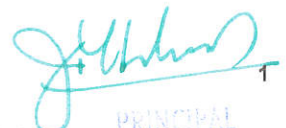
No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com

Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



  
PRINCIPAL

SANDHYA COLLEGE OF COMPUTER SCIENCES  
WAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234910860/Trivandrum**  
**Date: 12/01/2024**

Ms. Salu K Binu  
KottakkattutharayilPasupara,  
Near Catholic Church,  
Kattapana-685502,  
Kerala.  
Tel# 91-8136875091

Dear Salu K Binu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234910860**





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**PRINCIPAL**  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office: Narimal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234928331/Trivandrum**  
**Date: 13/03/2024**

Mr. Sachin Tr  
Thekkanattu(H) Thodupuzha Po OlamattomThodupuzha,  
Thodupuzha,  
Thodupuzha-685584,  
Kerala.  
Tel# 91-9447522321

Dear Sachin Tr,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.





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PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA,  
KERALA, PIN : 685 583

**TCS Confidential**  
**TCSL/DT20234928331**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

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**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234530332/Bangalore/BPS/BTN**  
**Date:21/01/2024**

Dear Mr. Renish Xavier,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential

TCSL/DT20234530332

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Narmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781



*[Signature]*  
PRINCIPAL 1

ST. JOSEPH'S COLLEGE OF COMPUTER SCIENCES  
MAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234893041/Trivandrum**  
**Date: 13/03/2024**

Ms. Pournami Raju  
Kavalammackal (H),  
Perumthotty,  
Perumthotty-685609,  
Kerala.  
Tel# 91-8111972678

Dear Pournami Raju,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



  
PRINCIPAL<sup>1</sup>

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TCSL/DT20234893041

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
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SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 583



09-Oct-2024

Dear **Sayanth Jose**,  
BCA, Computer Application  
Santhigiri College, Idukki

Candidate ID – **31541917**

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits Annexure**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement Annexure**. You will also be governed by the other rules, regulations, and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfilment of other pre-requirements as detailed in this letter.

**Please note:**

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of **60%** aggregate (all subjects taken into consideration) in 10th, 12th Diploma and Graduation/Post-Graduation and with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **1 day** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case you do not accept or decline within this time-period in the system, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.


2. Prior to commencing employment with Cognizant, you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Certified Skill Development (CSD) training program (if offered to you).

4. Training - Post Joining Cognizant:

Post joining at Cognizant as full-time employee, one of the below options would be followed based on



  
PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA,  
KERALA, PIN : 685 583



+91 8281090009 www.flplabs.com info@flplabs.com

Dear Sarath,

**Subject: Offer of Internship - Research and Development**

We are pleased to offer you an internship at MEC Robotics, focused on Research and Development. Your background and passion for fostering creativity in young minds make you an excellent fit for our team.

**Internship Details:**

- **Position:** R&D Intern
- **Joining date:** 28 October 2024
- **Stipend:** 2500 per month
- **Working Hours:** 8:00 am to 4:00 pm

**Responsibilities:**

As an R&D Intern, you will be expected to:

- Collaborate with school students and educators to design and develop engaging robotics projects.
- Assist in the testing and refinement of robotic systems and components.
- Prepare instructional materials and conduct workshops for students.
- Document project progress and outcomes effectively.
- Provide technical support and guidance to school teams during project execution.

**Perks:**

This internship allows you to gain hands-on experience in educational robotics, receive mentorship from experienced professionals, and network within the academic and robotics communities.

**Please confirm your acceptance of this offer within 24 hours.** If you have any questions or require further information, feel free to reach out to me directly at flpeducation2023@gmail.com

We are excited about the potential of your contributions to our team and look forward to working with you to empower the next generation of innovators through robotics education!

Best regards,

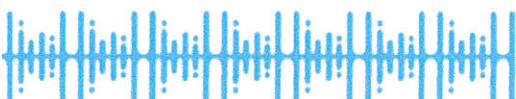
**Fazil PB**  
**Team Manager**  
**MEC Robotics**



PRINCIPAL

SANTINGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA, P. O. THODUPUZHA

2<sup>nd</sup> Floor, Alfiya Complex,  
Opp. RBI, Near Lissie Metro Station  
Banerji Rd, Kaloor  
Ernakulam, Kerala 682018





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234890098/Trivandrum**  
**Date: 13/03/2024**

Ms. Shalima George  
58Neriamangalam,  
Kanjiraveli,  
Neriamangalam-686693,  
Kerala.  
Tel# 91-8606496084

Dear Shalima George,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20234890098**



  
PRINCIPAL

**TATA CONSULTANCY SERVICES**  
**Tata Consultancy Services Limited**

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
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SANTINGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583

Offer Letter

**Date:** 30-05-2024

**To,**

**Ms Sivamaya O Shaji,**

Ottakkuttiyankal , Konnathady Idukki

Konnathady P. O.

Konnathady - Adimali

Kerala - 685563

**Sub: - Offer for the Post of Jr. Database Developer,**

**Dear Sivamaya,**

It is our pleasure to extend you the offer of employment for the post of **Jr. Database Developer**, with our company further to your application and subsequent interviews you had with us. You are requested to join us on **03-06-2024**. The company holds the right to withdraw this offer in case of any deviation found in the information furnished by you.

You will be on a probation period for the first six months, if applicable as per policy. On completion of the probation period of your employment, the management would review your performance. On satisfactory performance, your services with the company would be confirmed as per the policies of the company.

You shall receive a detailed appointment letter on successful submission of the below-mentioned documents at the time of joining the company.

1. Education / Degree Certificate
2. Previous Employer's Relieving Letter / Experience Letter
3. All Pay Slip / Any other salary proof for current Financial Year only
4. Salary Certificate / Form-12B / Form 16 from your Previous Employer for Current Financial Year only
5. Identity Proof (Aadhar & PAN are compulsory)
6. Medical Fitness Certificate with Blood Group & Passport Size Photograph
7. Residential Proof (Current & Permanent)
8. Passport size photograph

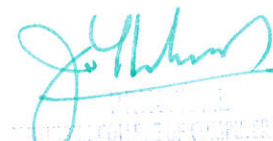
We welcome you to our family & look forward to an enduring & mutually fruitful relationship.

Thanking You,



Sandeep Mudaliar

VP-Human Resources



Sandeep Mudaliar  
VP-HUMAN RESOURCES  
ANALYTIX BUSINESS SOLUTIONS  
KONNATHADY P. O., OTTAKKUTTIYANKAL,  
KERALA, PIN: 685 563

Compensation Letter

Date: 30-05-2024

Dear Sivamaya O Shaji,

It is our pleasure to extend you the Compensation plan as decided and agreed upon between company and you during the subsequent interviews with the company.

Your Annual CTC from date of joining till your next Appraisal would be Rs. **301336 (Three Lakh One Thousand Three Hundred And Thirty Six Indian Rupees)**. This includes applicable Statutory Benefits, Statutory Deductions and any benefits from the company. Your performance would be reviewed by the Management, and you would become eligible for Salary revision in the month of **01-07-2025** depending on your performance.

Please note that above Compensation Structure are subject to change, if any changes in Act or Rule or Policy changes.

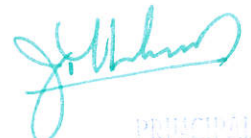
We look forward toward an enduring and mutually fruitful relationships.

Thanking You,



Sandeep Mudaliar

VP-Human Resources



PRINCIPAL  
SANTIGIRI COLLEGE OF COMPUTER SCIENCES  
THODUPUZHA, KERALA  
Kerala, PIN : 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234927961/Trivandrum**  
**Date: 16/01/2024**

Ms. Sona Saji  
Sona Saji Kavattu(H) Vazhithala(P.O) Thodupuzha,  
Santhigiri College Of Computer Sciences Vazhithala,  
Thodupuzha-685583,  
Kerala.  
Tel# -

Dear Sona Saji,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



*J. J. J.*  
1

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India  
Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com  
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SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
THODUPUZHA, P. O. TRIVANDRUM  
KERALA, PIN: 685 583





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234965661/Trivandrum**  
**Date: 13/03/2024**

Mr. Nicholes Charles  
Arackathottathil(H) Ezhumuttom P.OThodupuzha,  
Winners Public School,  
Thodupuzha-685605,  
Kerala.  
Tel# 91-9847648739

Dear Nicholes Charles,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.


You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.



  
PRINCIPAL  
SANTHOSH COLLEGE OF COMPUTER SCIENCES  
VAZHITHAL P. O., THODUPUZHA,  
KERALA, PIN: 685 605

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

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**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234576978/Bangalore/BPS/BTN**  
**Date:20/02/2024**

Dear Ms. Sumayya Jamal,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20234576978

**TATA CONSULTANCY SERVICES LIMITED**  
Tata Consultancy Services Limited  
No 42, Think Campus, Electronic City phase II, Bangalore - 560098, Karnataka India  
Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781



*[Signature]* 1

PRINCIPAL  
THODUPUZZHA KERALA AZHITHINLA COLLEGE OF COMPUTER SCIENCES  
MUNICIPAL ROAD, THODUPUZZHA  
KERALA, PIN: 686 019



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20235062097/Trivandrum**  
**Date: 07/02/2024**

Mr. Vishnu Binu  
Padinjareyil HouseKudayathoor,  
Kudayathoor,  
Thodupuzha-685590,  
Kerala.  
Tel# -9745036249

Dear Vishnu Binu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential  
TCSL/DT20235062097

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO., Kochi 682 030 India

Tel: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Narimal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com



*[Handwritten Signature]*

PRINCIPAL

SANKHALING COLLEGE OF COMPUTER SCIENCES  
VADHATHAL, P. O., THODUPUZHA  
KERALA, PIN: 685 583



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20234441485/Bangalore/BPS/BTN**  
**Date:13/02/2024**

Dear Ms. Vishnupriya Cc,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.



*[Handwritten Signature]* 1

Private and Confidential  
TCSL/DT20234441485

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

No 42, Think Campus, Electronic City phase II, Bangalore - 560 100, Karnataka India

Ph.: +91 80 6724 2000 Fax 91 80 2852 1910 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>

Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

Corporate Identification No. (CIN): L22210MH1995PLC084781

PROVISIONAL  
TCSL/DT20234441485/BANGALORE/BPS/BTN  
THIRUVANANTHAPURAM, KERALA, PIN: 685 583



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20234901249/Trivandrum**  
**Date: 07/02/2024**

Ms. Tesa Maria Shiju  
Vettukallel(H)Karimkunnam,  
Manjakadambu,  
Thodupuzha-685586,  
Kerala.  
Tel# 91-9847249554

Dear Tesa Maria Shiju,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month



*[Handwritten Signature]*

TCS Confidential

TCSL/DT20234901249

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Vismaya Building 6th Floor, Infopark, Kusumagiri PO, Kochi 682 030 India

Te: 0484 664 5000 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL 1  
SANTHOSH COLLEGE OF COMPUTER SCIENCES  
VADAKKINGHA P. O., THODUPUZZHA,  
KERALA, PIN: 685 583



**ABR College of Arts  
Science & Commerce**

Varyapuram, Elanthoor East P.O Pathanamthitta  
Pin Code:689643



**VISHNU SURESH  
COMPUTER APPLICATION**

NJARAKUNATHU HOUSE  
UPPUTHODE P.O UPPUTHODE  
PINCODE: 685604  
MOB:8590652972

*Fathima*  
PRINCIPAL



*Fathima*  
PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZZHA  
KERALA, PIN : 685 583



**ARJUN T S**  
**SOFTWARE ENGINEER TRAINEE**

**ID: YTM0151**

Blood Group: B+ve

**Yatnam Technologies (P) Limited**  
7B3, 7th Floor, Jyothirmaya,  
Infopark Phase 2, Kochi - 682303  
T: 0484 4049024 | E: mail@yatnam.com



*[Handwritten Signature]*

**PRINCIPAL**  
SANTIGIRI COLLEGE OF COMPUTER SCIENCE  
VAZHITHALA P. O., THODUPUZZHA,  
KERALA, PIN : 685 583



# ABR College of Arts Science & Commerce

Varyapuram, Elanthoor East P.O Pathanamthitta  
Pin Code:689643



**AMRUTHA VIJAYAN**  
**COMPUTER APPLICATION**

THAVALAMMACKAL HOUSE  
MURICKASSERY P.O  
MURICKASSERY - 685604  
MOB: 7510964552

*Jathina*  
PRINCIPAL



*Jathina*  
PRINCIPAL  
SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN: 685 583





# ABR College of Arts Science & Commerce

Varyapuram, Elanthoor East P.O Pathanamthitta  
Pin Code:689643



**CHRISTEENA K J**  
**COMPUTER APPLICATION**

KURISSERY HOUSE  
MELOOR, K.KUNNU P.O  
PIN CODE: 680311  
MOB:7306346967

*Fathima*  
PRINCIPAL



*Fathima*  
PRINCIPAL

SANTHIGIRI COLLEGE OF COMPUTER SCIENCES  
VAZHITHALA P. O., THODUPUZHA  
KERALA, PIN : 685 503